



SPECIALTY METAL PRODUCTS

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Greg Nelson
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January 28th 2011

To: Members of the Legislature's Labor and Public Employees Committee
Subject: Reject HB-5460 / An Act Concerning Captive Audience Meetings

In my leadership role, I find that communication is the key to the success of our business. Both the business and the employees benefit from understanding how local and global events impact us on a daily basis.

Striving to be good corporate citizens, I feel involvement in community functions is important and want to be able to facilitate our employees to participate.

Both communicating about the global economic conditions and conducting company sponsored events were significant in keeping morale in balance during a very challenging business climate. I would urge you to reject this legislation, as it would defeat the goal of having good relations with our employees as well as maintaining a well informed workforce.

Sincerely,
Greg Nelson /VP & Business Unit Manager